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Distracted Driving

By Nonprofits Insurance Alliance Group

Distracted driving is any activity that diverts attention from driving, including: talking or texting on the phone; eating and drinking; talking to people in the vehicle; fiddling with the music, entertainment or navigation system. It is anything that takes attention away from the task of safe driving. Any non-driving activity is a potential distraction and increases the risk of being involved in a crash. The National Highway Transportation Safety Administration (NHTSA) estimates that 25 percent of all crashes involve some form of driver distraction, and thousands of people are killed each year in those crashes. Sadly, every single death is 100 percent preventable.

Distracted Driving Background

The National Safety Council has reviewed more than 30 studies that show that using hands-free devices doesn't make driving any safer because the brain remains distracted by the conversation. A study by the Virginia Tech Transportation Institute in 2013 found that impairments associated with drunk and/or drugged driving and texting while driving are similar. Both cause distraction than can result in behaviors such as following too closely, driving slower than the speed limit, weaving into oncoming traffic, lane drift, and not being able to brake on time.

Think that distracted driving isn't as bad as impaired driving? In 2013, Car and Driver Magazine performed an experiment to document just how dangerous texting and driving can be in comparison to impaired driving. They tested how long it would take to hit the brakes when sober, when legally impaired at a BAC level of .08, when reading an email, and when sending a text. Results: the sober drivers took an average of .54 seconds to brake; the legally impaired drivers took an additional four feet; 36 additional feet for those reading an email; and 70 feet for those sending a text.

Did you know that at 60 mph a vehicle travels 88 feet in one second? At that speed, if a driver takes their eyes off the road for two seconds they will have traveled blindly (yes, like driving with their eyes closed) for 180 feet or more than half the distance of a football field. Stopping that vehicle will take more than four and a half seconds.

**Policy of the Month:
Blood-borne Pathogens
By Administration**

In accordance with the Cal/OSHA Blood-borne Pathogens Standard, the following Exposure Control Plan (ECP) has been developed:

Purpose

The purpose of this Exposure Control Plan (ECP) is to:

1. Identify the job classifications that have been determined to have potential exposure to blood and other potentially infectious materials.
2. Sets forth controls to help minimize employee occupational exposure to blood or certain other bodily fluids.
3. Outlines instructions on what steps to take upon occupational exposure to blood and other infectious materials.
4. Outlines instructions on what is to be done upon training and communication of information.
5. Outlines instructions for pre-exposure vaccinations.
6. Summarizes the responsibilities of Community Catalysts of California (CCC).

This plan is also intended to provide education to all employees about the risks posed by blood-borne pathogens and required control methods which may greatly reduce potential risks. All employees are required to comply with this ECP and with the requirements of the Standard. Failure to comply may be cause for disciplinary action.

**Client
Anniversaries**

23 Years
Peter B. | San Marcos

20 Years
Diane M. | San Marcos

18 Years
Dante H. | Santa Clara

17 Years
Robin E. | Santa Clara
Sharon P. | Santa Clara
Kesha W. | San Marcos

15 Years
Ruby T. | Imperial Valley

14 Years
Andrew W. | Salinas

13 Years
Christopher B. | Manteca

12 Years
Baudelio L. | Salinas
Ruby M. | Salinas

10 Years
Marcel B. | Imperial Valley
Tom T. | Manteca
Janet H. | Salinas
Peter R. | San Marcos
Alicia T. | Salinas

9 Years
Michael M. | San Marcos
Rodrigo J. | Salinas
Linda A. | Visalia

8 Years
Patricia M. | Imperial
Valley
Mireille H. | Santa Clara
Larissa F. | Salinas

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**Southern California
San Marcos**

By San Marcos Staff

What's Going On?

Our Habit Fundraiser was a great success! We all enjoyed the food and had a time together with clients, their families, and staff. Our southern California team celebrated our office manager, and office assistant, with a party to celebrate Administrative Professionals Day. Woohoo! A fun time was had by all.

Matthew Adair (IHSS) and James Herring stepped up and rose to the occasion when they saw an elderly woman fall across the parking lot. Matt spied the problem, then he and James ran over to make sure that she got into her car, so her friend could get her to the emergency room. Way to go guys! You have made CCC proud! It isn't very often you see folks willing to step outside their comfort zone, and help people in need. You rock!

Imperial Valley

By Ana Norris

What's Going On?

This year's Imperial Mid-Winter Fair hosted an afternoon for clients from all over the Valley, and our CCC team was more than happy to take them. The vendors gave out free popcorn, cotton candy, and even a stuffed animal. Our clients had a great time, and now they are looking forward to next year's event. Our CCC Imperial Valley staff just keeps growing, and would love to welcome Betty and Ashley to our Team. We love that you both are now a part of our team, and we know that you will love it too!

Corporate

By Alesia Forte

What's Going On?

We celebrated Pebbles Dumon's 15 years with CCC! CEO Jim Jenkins came in to present Pebbles with her award and gift. Pebbles was treated to a beautiful delicious cake from Extraordinary Desserts, and a potluck with carbs as far as the eyes can see. Congratulations, Pebbles!



(Above) Habit fundraiser

San Marcos Calendar

May 11th : Knott's Berry Farm
June 11th : Wheelchair Regatta



(Above) OM Alice Olsen and OA Ana Norris.



(Above) Matthew and James.



(Above; left to right) New employees Ashley and Betty



(Above) At the Mid - Winter fair





Client Anniversaries

Continued from p2

7 Years

Ellen K. | Santa Clara

6 Years

Domingo G. | Visalia

Thomas R. | Visalia

Patricia A. | Salinas

5 Years

Sharon M. | Visalia

Jesse P. | Santa Clara

3 Years

Katherina B. | Merced

Clifford J. | Manteca

Jessie A. | Imperial Valley

Keith C. | Visalia

Jose F. | Salinas

2 Years

Jose M. | Imperial Valley

Kimberly O. | Imperial Valley

Anthony B. | San Marcos

1 Years

Maria G. | Salinas

Rhonda R. | Visalia

Ukiah

By Jennifer Bilstein

What's Going On?

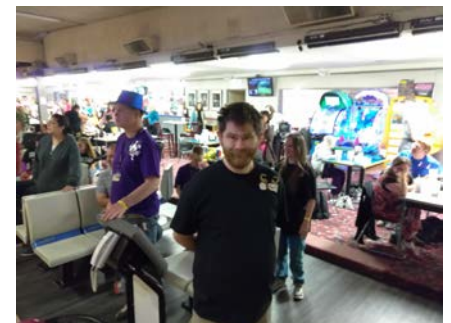
It's already April! We hope everyone's year is going well so far! We had quite a bit going on this month here between staff trainings and fun activities with the clients. First we'd like to wish a big happy birthday to clients: Harlan, Robert, Harry, and William! We would also like to welcome our newest DSA Keenan to the team. We're looking forward to working with you!

Many of our clients participated in the UVAH Bowling Fundraiser. We had enough clients participate that we had 3 teams of 5! Our PL Mone made them all new t-shirts again this year, and everybody loved them. In fact, we got an award for most creative costume! A local Rotary club booked The Harlem Ambassadors, and they put on a show for the community. We got some tickets for clients that wanted to attend, and everybody had a great time. What a show those guys put on!

Last but not least, we'd like to welcome a new addition to our DSA Emi's family. Emi has worked for us for a few years now with her sister, Saraya, and mom, Katie. Now Emi has someone new to take care of, her first born son, Marshall. We wish Emi and her husband Congratulations and much luck to you on your wonderful new journey into parenthood.



(Above) Client Harry and The Harlem Ambassadors.



(Above) Clients at the UVAH Bowling Fundraiser

South Bay

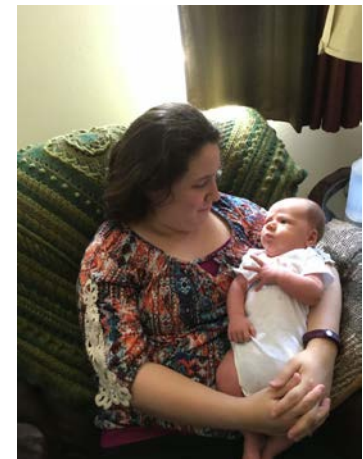
Santa Clara

By Erica Barber

What's Going On?

Spring has brought the wind of changes to Santa Clara. As we said goodbye to our staff member Janice, we welcomed our new staff member Anna! Some clients left, and some clients are just starting our program. Since Easter was this month, a few of our clients visited a special church service or spent time with family.

We are grateful to our client Juan's mom, Luz, who donated money to CAC. We appreciate it!•



(Above) Emi and Marshall



**Employee
Anniversaries**

19 Years
Elizabeth Wark | Santa Clara 🦋

17 Years
Vanessa Orr | Corporate

8 Years
Wanda Brown | Ukiah 🦋

7 Years
Rodolfo Cruz | Imperial Valley
Rosa Vargas | Fresno 🦋

5 Years
Danielle Dowz | Fresno
Shaney Hardeman | Fresno 🦋

4 Years
Rebecca Anthenill | San
Marcos
Anita Miller | Imperial Valley
Roberto Resendiz | San
Marcos 🦋
Ashley Ruvalcaba | Imperial
Valley 🦋

3 Years
Jameesa Andrews | Fresno
Charity Kyle | Salinas 🦋
Dwight Mahabir | Manteca
Yolanda Mosqueda | Salinas
Victor Villalobos | San Marcos
Brianna Walker | Fresno

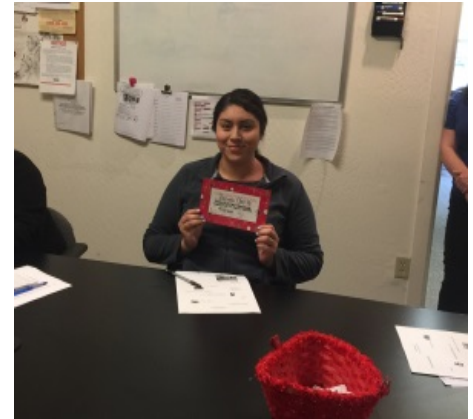
2 Years
Gina Arreguin | Salinas
Marti Diegan | San Marcos 🦋
John Howard | Ukiah 🦋
Rodney Johnson | VCS

Salinas

By Farley Odad

What's Going On?

During our staff meeting DSA Brenda was given an acknowledgement of excellence from the case managers. The award is for her dedication and responsibility in meeting her client's needs. April's rain has calmed down a bit, and the sun is beginning to shine! The office is now busy preparing for our CAC candy apples fundraiser. We are hoping for a big turnout. It should be a great new start for DSA Maria who we welcome aboard this month! 🦋



(Above) Brenda and her award.

North Valley

Manteca

By Jessica Ramos

What's Going On?

It was our pleasure to have HR Manager Sunny Meyer visit the North Valley area and learn more about the clientele we serve and program services provided in the Northern California area. We took her dining for lunch at Chubby's Diner in Manteca, which we thought was a good start to a perfect professional relationship (Getting to know each other)! On behalf of the Manteca team, we would like to give a "HUGE WELCOME" to Sunny Myers as our new Human Resource Manager. Enjoy this incredible journey with us!



(Above, Left to Right) Sunny, Christina, Stephanie, special guest: MARILYN MONROE, Jessica and Chelsea.

Central Valley

Merced

By Shelley Cook

What's Going On?

Stephanie Hernandez, Program Leader and Shelley Cook, NCM attended a Transition Fair at Merced County Office of Education for potential clients/family members who are looking for future resources as their son or daughter take the next step as they enter into adulthood. We had an opportunity to meet new/senior vendors, community resources as well as introduce Community Catalysts of California as we've expanded services throughout the state of California. It was like a reunion for Shelley when she was first assigned the Merced area back in the day as Program Leader and ran into some wonderful people who were the best supports then and now.



(Above, Left to Right) Shelley, Kim (Dept. of Rehab) & Barbara (Program Mgr/CVRC).

Wellness
Winner of
the Month:

Sandra
Gayles!!!

amazonsmile
Org Central

By reminding employees to shop at **smile.amazon.com**, Community Catalysts of California could increase its AmazonSmile donations!

Our charity link is: <http://smile.amazon.com/ch/33-0008269>

HAPPY SHOPPING!!!