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Contributors
Ana N., Erica B., Alice O.,
Chanthra C., Noel D.

Editors
Alesia F.

June is National Safety Month

By Barney and Barney

Each June, the National Safety Council encourages organizations to get involved and participate in National Safety Month. NSM is an annual observance to educate and influence behaviors around the leading causes of preventable injuries and deaths.

Organizations engage everyone in safety and create a culture where people feel a responsibility not only for their own safety by all, makes everyone in the organization a safety leader.

Each week in June carries a theme that brings attention to critical safety issues:

- Week 1: Preventing Sips, Trips, and Falls
- Week 2: Employee Wellness
- Week 3: Emergency Preparedness
- Week 4: Ergonomics*

Learn more at: http://www.nsc.org/nsc_events/Nat_Safe_Moth/Pages/home.aspx

Source: <http://barneyandbarney.com/assets/files/b-Vital-June-2016.pdf>

**Policy of the Month:
Personal Vehicle Inspections**
By Administration

As part of our Health and Safety program, Community Catalysts of California requires all employees who may use their personal vehicle for business use to have a Vehicle Inspection. This is to assure the vehicle is in good condition and meets minimum safety requirements by law. Inspections will be completed by the designee of the Regional Manager and/or Program Manager for the office of the employee.

Employee's vehicles are required to be inspected using the Vehicle Inspection Checklist. Inspections are to be completed upon hire and then every six (6) months thereafter.

Should the employee's vehicle fail to pass all the items on the inspection they will have 30 days to provide proof of correction(s). Should the employee fail to provide proof of correction(s) within the 30 days, appropriate disciplinary action up to and including termination may be taken.

If during the inspection the employee's vehicle is deemed unsafe for travel and/or for transporting clients or others, the employee will not be allowed to travel on behalf of the organization and/or may be put on unpaid suspension until appropriate repairs and corrections are made.

Some examples of corrections that would make a vehicle unsafe are: seat belts are missing and/or not working, tire tread is severely worn, windshield is severely crack and hinders the driver's ability to see, not having valid auto insurance, head lights are not working, damage to auto that hinders one's ability to open and close doors, etc.

The Regional Manager and/or Program Manager shall determine whether an employee's vehicle is unsafe to drive on behalf of the organization. •

**Client
Anniversaries**

23 Years
Marilyn H. | Merced

20 Years
Steven H. | San Marcos
Collin J. | San Marcos

18 Years
Donald D. | Merced
Debra H. | Fresno

15 Years
Hilda C. | Merced
David S. | Ukiah

14 Years
Jesus J. | Salinas
Lee R. | Salinas
Cesar R. | Imperial Valley

13 Years
Leslie M. | Fresno

11 Years
Maria R. | Salinas
Vang Y. | Fresno

10 Years
Allison J. | Ukiah

9 Years
Patricia C. | Salinas
Manuel R. | San Marcos

8 Years
Kristopher C. | Imperial
Valley
Rafael M. | San Marcos
Olivia R. | Imperial Valley

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VCS

By Noël Donahue

What's Going On?

Success Story

You never know what will happen when out in the community. Veteran Specialist, Demi from the South Bay office knows this oh so well. One day while out in the community, Demi encountered Oscar. He was just kicking back in his lawn chair under a tree. Initially Oscar was slightly grumpy and standoffish. This was understandable; because Oscar had been told many times he would receive help, but never did. This time was different.

Demi followed up with him, and showed up at the park a couple days later. His attitude began to change, and he became more receptive. He began to smile when Demi approached. After some time, Oscar decided to give VCS a chance to help house him. He was referred to VASH and is now living in his own apartment in Chula Vista. He loves it and is working on planting a garden in his back patio and building shelves for his books. Oscar now has a place to call home for the first time after being in Eucalyptus Park in Chula Vista for 22 years.

Community Event

On June 18th two of our Intake Veteran Specialists spent the day at a great local event. The Hearts Center organized a "Day of Hope" in Chula Vista. The event was located in the Dreams for Change parking lot. We were greeted and treated with a lot of kindness and appreciation. Veterans were treated to showers, haircuts, and were given hygiene kits.

In Other News

Program Manager, Janeth Venture is leaving VCS at the end of the month. She will be extremely missed by all that had the pleasure to get to know her. Best of luck, Janeth!

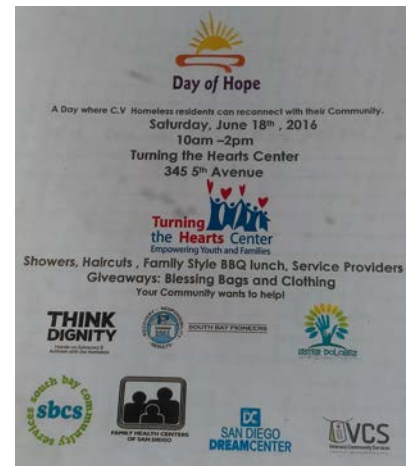
We would like to welcome Liliana German as a new Program Manager, and Angie Striepling as the new Regional Manager for the VCS program. Welcome!

Congratulations to our new Case Managers – Donnie McCleave and Melissa Calhoun, and new Benefits Coordinator, John Taylor.

Special shout out to our June birthdays: Tracey and Rodney!



(Above) Demi, Whitney, and Oscar



(Above) Demi and Whitney during the event.

Client Anniversaries

Continued from p2

7 Years

- Heather B. | Imperial Valley
- Daniel C. | San Marcos
- Michelle M. | Manteca
- Jessica M. | Imperial Valley
- John R. | Fresno

6 Years

- Sammy D. | Visalia
- Luis F. | Salinas
- Katy T. | Imperial Valley

4 Years

- Gloria G. | San Marcos
- Alan K. | Manteca
- Maria M. | Imperial Valley
- Joanna Y. | Imperial Valley

3 Years

- Janelle E. | Imperial Valley
- Ron H. | Manteca
- Cristina K. | Imperial Valley
- Cindy L. | Ukiah
- Lora M. | Visalia
- Ricardo R. | Salinas
- Michael T. | San Marcos

2 Years

- Rameses G. | Salinas
- Vicente G. | Fresno
- Diego H. | Salinas
- Marlene V. | Merced

1 Years

- Soco G. | Salinas
- Raili W. | Santa Clara
- George X. | Fresno

Southern California

San Marcos

By San Marcos Staff

What's Going On?

On June 12th the Southern area CAC spent a relaxing day floating around the San Diego harbor for the 49th Annual Wheelchair Regatta.

CCC has participated for the last ten years by bringing clients and staff to the Silver Gate Yacht Club for harbor tours. Seventeen clients and staff members enjoyed the amazing weather.

Some of the clients had the opportunity to drive the boat while others just enjoyed watching the sea lions sunbathe.

Supported Employment program: Jeannie Leagma, Case Manager

On this side of the fence we have been very busy with many changes, but all in all, we continue to work together to become the team that functions with the daily insanities of life. (LOL!)

We would like to give our new DSS, Dianne Klarquist, a big welcome aboard salute, and also a "you go girl!" to our new Employment Specialist, Marti Diegan for the job placements of three of our clients within two weeks: Keshia W. at KFC, Angela G. at Sprouts Market, Rachel H. at Frazier Farms.



(Above) Wheelchair Regatta

San Marcos Calendar
June 29th: SD County Fair



Employee Anniversaries

22 Years
Claudia Hutchinson | Corporate

12 Years
Christina Rosales | Manteca

9 Years
Sorena Holguin | Salinas

8 Years
LydiaAnn Rodriguez | Imperial Valley

6 Years
Danielle Castillo | VCS
Brian Keiffer | Ukiah

4 Years
Theron Manaktala | San Marcos

3 Years
Shonti Lopez | VCS
Osargue Ojo | Manteca

2 Years
Cristina Cervantes | VCS
Tammy Hutter | Visalia
Amy-Noelle Moore | Manteca
Kimber Peterson | VCS
Nikko Sandifer | VCS

1 Year
Elexis Swift | VCS
Dori Sotelo | VCS
Kenneth Riggins | Santa Clara
Celina Lee | Imperial Valley
Donnie McCleave | VCS
Yolanda Bitsui | VCS
Stephanie Castillo | VCS
Jessica Zavala | Visalia
Tanu To'oto'o | VCS
Michael Fernandez | Manteca
Chanthra Choeum | VCS

Imperial Valley By Ana Norris

What's Going On?

Happy June, everyone! It has been quite a busy and hot, hot, hot, summer. It's only beginning though! The weather has been in the triple digits, but that hasn't stopped anyone from giving their best to their clients. This is why the Imperial Valley crew rocks! In appreciation to all that they do, Ana hosted an ice cream social for everyone. There were even some clients that stopped by to have an ice cream cone to cool themselves off. Hopefully we can do this again. They really loved stopping by and getting a cool and "fat free" treat (not!).

The Day Program was recognized at Catholic Charities and some DSA's and clients were honored with a luncheon to show their gratitude for all they do. You all rock!

"This was a great experience for our clients and staff at the Catholic Charities volunteer recognition!" – Luz Velarde

We would like to welcome Irma Coronado to our Supportive Living family. Feel free to say hello to her when you see her. She's really nice, and I know that she'll be a great addition to our program. Finally, we would like to say bye to Janeth Ventura. Your warm smile and great attitude will always be in our hearts. WE WILL MISS YOU!

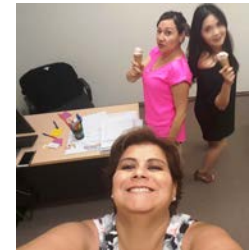
South Bay Santa Clara By Erica Barber

What's Going On?

June has been flying by! The referrals are coming in for new clients and we are currently hiring for DSA's. We appreciate our staff being flexible in their schedules due to all of these changes! Our staff has also been working hard preparing for our annual summer BBQ. Clients have been looking forward to this and we're hoping to do karaoke at the BBQ as well.



(Above) CARF Luncheon – 3 Year Accreditation Team in San Marcos office



(Above) Staff at ice cream social.



(Above) Irma Coronado



(Above) Staff and clients at Catholic Charities luncheon



(Left) Janeth and Ana



**CONGRATULATIONS
to June's Wellness
Winner Jeannie
Leauma!**

Employee of the Quarter Jacque Kvapil - Corporate

Jacque has been with Community Catalysts for two years as the Payroll Clerk for the Corporate office. Over the past years Jacque has made many employees and her co-workers day more fun, a little easier, and always more pleasant. Jacque is never afraid to speak to a concerned employee and is always extremely patient and understanding. She always goes out of the way to get her job done as long as it takes. Jacque is always willing to help or answer any questions you may have even if it is past her normal working hours. She is so helpful and liked so much that employees often call to speak to her directly about password resets to benefit questions just so they can have a conversation with her. Whenever her supervisors need her she is always there and is always dependable. She goes above and beyond no matter what the situation may be. Jacque has been called methodical in every issue that arises, and she will always communicate her response in a very timely manner. She'll even help the corporate office manager with tasks, because that's just the person she is. The corporate office would be quieter without her, but it sure wouldn't be as fun! Thank you for your dedication, helpfulness, and commitment to CCC. You definitely make a difference. Congratulations, Jacque!

Client of the Quarter Liberty M. – Imperial Valley

Liberty is an active participant of Day Program here in Brawley. She has been working with the program for 8 years, 5 days a week, 6 hours every day, and she wants to work more time every single day. Liberty initially had socializing problems, but she is overcoming those. A new client joined the Day Program, and Liberty got along very well with her. She even let the new client take a selfie of them both. Two hours later, at the senior citizen site, Liberty took the initiative to introduce the new client to Tanya, who manages the Senior Citizen site, all on her own. She spoke to Tanya and said, "Tanya this is Clarissa, and she is a new client!" Tanya greeted the new client, asked Liberty if she was a friend of hers. Liberty answered her, "NO!" Everyone laughed at the way she responded, but Tanya asked Liberty if she's going to be her new friend, and Liberty said "YES!" After that, Liberty took the initiative again to introduce Clarissa to two other people.

Liberty is a very helpful person. She helps Liz, who is in charge of Brawley's Nutritional Center, collect cans and bottles for recycling. She helps to collect every day, and is a fantastic team player. Whenever she needs help, she always says please and is willing to listen to the advice of others to make her day to day life much easier. Liberty has worked every day to improve her language skills, and through her dedication, is easy to understand and communicate with. At one point Liberty used to have a toy cell phone which she used all the time. Sometime after, she was given a real cell phone and was taught how to use it! She can even make emergency calls when the situation calls for it. One day Liberty found herself stuck in a room and couldn't open the door. With her quick thinking she called DSA Esther Teran to ask for help. It's a good thing Liberty learned that skill! Now she's able to speak with her cousins in the Philippines using Skype and her cell phone. With as many strides Liberty has made, it is clear that she is an essential piece to this organization. Congratulations, Liberty!

amazon smile Org Central

By reminding employees to shop at **smile.amazon.com**, Community Catalysts of California could increase its AmazonSmile donations!

Our charity link is: <http://smile.amazon.com/ch/33-0008269>

HAPPY SHOPPING!!!